Church Sacramento, Sacramento, The Table at Central UMC SPRC Chair Bob Losesberg-Zahl SPRC Chair Bob Losesberg-Zahl SPRC Chair Bob Losesberg-Zahl SPRC Email personnel@thetableumc.org Please indicate the reason for a change in compensation Cost of living allowance Please indicate the % of Full-time service: Full Time ANNUALIZE ALL FIGURES regardless of the service term. Previous Effective Date 1/1/2022 New Effective Date 1/1/2023 -12/31/2023 ANNUALIZE ALL FIGURES regardless of the service term. Previous Total Cash Salary (previous line 5 amount minus line 4) Sep 400.00 Sep 400		2.121	Date of Report 11/29/202
Please indicate the reason for a change in compensation Cost of living allowance Please indicate the % of Full-time service: Full Time ANNUALIZE ALL FIGURES regardless of the service term. Previous Effective Date 1/1/2023 New Effective Date 1/1/2023 -12/31/2023 CASH SALARY 1. Previous Total Cash Salary (previous line 5 amount minus line 4) 2. + Cost of Living Increase (or Min. Salary Increase) /(CPIW: 8.3% in 7/2023) 3. 87.00.00 3. + Men't Increase or Any Other Cash Amounts Paid 4. + Moving Expense (Enter 50 unless new Pastor appointment) 5. NEW TOTAL CASH SALARY (Lines 1 + 2 + 3 + 4) (Please make sure Line 5 is equal to or greater than the Required Minimum Salary Amount 5. NEW TOTAL CASH SALARY (Lines 1 + 2 + 3 + 4) (Please make sure Line 5 is equal to or greater than the Required Minimum Salary Amount 5. A If Pastor is NOT participating in a Conference Health Insurance plan, amount WITHIN Cash Salary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This amount is taxable. READ INSTRUCTIONS 6. Amount WITHIN Cash Salary (Line 5) which is designated For Tax-Deferred Pension Contributions (IRC Sec. 403(b)) 7. Amount WITHIN Cash Salary (Line 5) which is designated For Health Care cafetoria plans (IRC \$1,400.00 Soc. 125)** PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE**- Housing amounts and church-paid utilities are part of Clergy Compensation*. All such amounts (shown on Lines 6 through 1)1) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-ralated mounts are to be reported in 80 x1 of the Clergy Vez Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor for housing purposes on the prescribed from RICS Sec. 107) 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? No 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) 13. TOTAL CHURCH (by allowance or directly to Utilities	Church Sacramento, Sacramento, The Table at Central UMC	Pastor Linda S. Dew-Hiersoux	Date of Report 11/29/202
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ANNUALIZE ALL FIGURES regardless of the service term. Previous Effective Date 1/1/2022 New Effective Date 1/1/2023 -12/31/2023 CASH SALARY 1. Previous Total Cash Salary (previous line 5 amount minus line 4) 2. + Cost of Living Increase (or Min. Salary Increase): (CPIW: 8.3% in 7/2023) 3. + Merit Increase or Any Other Cash Amounts Paid 4. + Moving Expense (Enter 50 unless new Pastor appointment) 5. NEW TOTAL CASH SALARY (Lines 1 + 2 + 3 + 4) (Please make sure Line 5 is equal to or greater than the Required Minimum Salary Amount 5a. IP Pastor is NOT participating in a Conference Health Insurance plan, amount WITHIN Cash 5a. IP Pastor is NOT participating in a Conference Health Insurance plan, amount WITHIN Cash 5alary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This amount is travable. READ InstruCtiONS 6. Amount WITHIN Cash Salary (Line 5) which is designated For Tax-Deferred Pension 6. Amount WITHIN Cash Salary (Line 5) which is designated For Additional Housing-Related 7. Amount WITHIN Cash Salary (Line 5) which is designated For Additional Housing-Related 7. Amount WITHIN Cash Salary (Line 5) which is designated For Pastor Cash (RC Sec. 107) 8. Amount WITHIN Cash Salary (Line 5) which is designated For Pastor Cash (RC Sec. 107) 8. Amount WITHIN Cash Salary (Line 5) which is designated For Pastor Cash (RC Sec. 107) 9. Amount WITHIN Cash Salary (Line 5) which is designated for Insurance (Sec. 107) 9. Amount WITHIN Cash Salary (Line 5) which is designated for Mountain Sec. 10 (RC Sec. 107) 9. Is the Pastor inving amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 1) are also subject to 15.3% SeCA tax (Social Security), which is paid by the pastor. At year-end, all such housing related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds	Please indicate the reason for a change in compensation Cost of		
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4. + Moving Expense (Enter \$0 unless new Pastor appointment) 5. NEW TOTAL CASH SALARY (Lines 1 + 2 + 3 + 4) (Please make sure Line 5 is equal to or greater than the Required 'Minimum Salary' Amount 5. If Pastor is NOT participating in a Conference Health Insurance plan, amount WITHIN Cash Salary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This amount is taxable. READ INSTRUCTIONS 6. Amount WITHIN Cash Salary (Line 5) which is designated For Tax-Deferred Pension 7. Amount WITHIN Cash Salary (Line 5) which is designated For Additional Housing-Related Costs (IRC Sec. 403(b)) 7. Amount WITHIN Cash Salary (Line 5) which is designated For Health Care cafeteria plans (IRC \$1,400.00 Sec. 125)** PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE**. Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? No 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated). (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Li	2. + Cost of Living Increase (or Min. Salary Increase):(CPIW: 8.3	3% in 7/2023)	\$8,700.00
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Salary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This amount is taxable. READ INSTRUCTIONS 6. Amount WITHIN Cash Salary (Line 5) which is designated For Tax-Deferred Pension Contributions (IRC Sec. 403(b)) 7. Amount WITHIN Cash Salary (Line 5) which is designated For Additional Housing-Related Costs (IRC Sec. 107) 8. Amount WITHIN Cash Salary (Line 5) which is designated For Health Care cafeteria plans (IRC \$1,400.00 Sec. 125)** PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE**: Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? No 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) \$27,600.00 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies \$3,000.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated). CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Line Additional Church Constitution.	5. NEW TOTAL CASH SALARY (Lines $1 + 2 + 3 + 4$) (Please make sure Line 5 is equal to or greater than the Required 'Minimum Salary' Amount		\$78,100.00
Contributions (IRC Sec. 403(b)) 7. Amount WITHIN Cash Salary (Line 5) which is designated For Additional Housing-Related \$0.00 Sec. 125)** PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE**: Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$0,600.00 LOCAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated). CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 \$15, PENSION & BENEFIT EXPENSE \$14,570.00	Salary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This		\$0.00
Rosts (IRC Sec. 107) 8. Amount WITHIN Cash Salary (Line 5) which is designated For Health Care cafeteria plans (IRC \$1,400.00 Sec. 125)*** PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE***. Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE 13. TOTAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) 14. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) 15. TOTAL OF Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated). 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Conference) 15. PENSION & BENEFIT EXPENSE 16. Additional Church Contribution 16. Additional Church Contribution	 Amount WITHIN Cash Salary (Line 5) which is designated For Contributions (IRC Sec. 403(b)) 	\$18,000.00	
PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PAID BY THE CHURCH** NOTE***: Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? No 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$108,700.00 (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated). CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS!	7. Amount WITHIN Cash Salary (Line 5) which is designated For Costs (IRC Sec. 107)	\$0.00	
NOTE: Housing amounts and church-paid utilities are part of 'Clergy Compensation'. All such amounts (shown on Lines 6 through 11) are also subject to 15.3% SECA tax (Social Security), which is paid by the pastor. At year-end, all such housing-related amounts are to be reported in Box 14 of the Clergy W-2 Form, provided that those amounts have also been expended by year-end for housing purposes, and provided that the pastor has certified the expenditure of these funds for housing purposes on the prescribed form (IRC Sec. 107). 9. Is the Pastor living in the Parsonage, or other Church-Provided housing? No 10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) \$27,600.00 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies \$3,000.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 (Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated). CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Insurance of the Church Contribution.	8. Amount WITHIN Cash Salary (Line 5) which is designated For Sec. 125)**	Health Care cafeteria plans (IRC	\$1,400.00
10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107) \$27,600.00 11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies \$3,000.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 13. TOTAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 14. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 15. TOTAL CHURCH-PAID Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated. 16. CHURCH-PAID EMPLOYEE BENEFITS 17. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00) 18. PENSION & BENEFIT EXPENSE \$14,570.00	NOTE: Housing amounts and church-paid utilities are part of 'C 11) are also subject to 15.3% SECA tax (Social Security), which is amounts are to be reported in Box 14 of the Clergy W-2 Form, pro- for housing purposes, and provided that the pastor has certified the	lergy Compensation'. All such ames s paid by the pastor. At year-end, ovided that those amounts have a	all such housing-related
11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies \$3,000.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 LOCAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 {Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated}. CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00	9. Is the Pastor living in the Parsonage, or other Church-Provided	I housing?	No
11. Utilities: Paid to the Pastor as an Allowance, OR Paid directly to Utility Companies \$3,000.00 12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE \$30,600.00 13. TOTAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 [Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated}. CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00			\$27,600.00
LOCAL CHURCH (by allowance or directly to Utilities) (Line 10 + Line 11) 13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12) \$108,700.00 {Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated}. CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00			
{Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated}. CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00	12. TOTAL OF HOUSING ALLOWANCE AND/OR ANY CLERGY UTILITIES PAID BY THE		\$30,600.00
{Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 Form should equal the Cash Salary amount (line 5) minus any amounts designated on lines 6, 7, & 8 provided that the amounts on Lines 6, 7 & 8 have been expended by year-end for the purposes designated}. CHURCH-PAID EMPLOYEE BENEFITS 14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the \$25,733.00 Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00			\$108,700.00
14. HEALTH INSURANCE PREMIUMS for plan offered by the Conference (Paid to the Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00	amounts designated on lines 6, 7, & 8 provided that the amounts	Form should equal the Cash Salan on Lines 6, 7 & 8 have been expe	y amount (line E) minus and
Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE INSTRUCTIONS! 15. PENSION & BENEFIT EXPENSE \$14,570.00	CHURCH-PAID EMPLOYEE BENEFITS		
15. PENSION & BENEFIT EXPENSE \$14,570.00	Conference)		\$25,733.00
15a Additional Church Contribution			\$14.570.00

ACCOUNTABLE REIMBURSEMENTS FOR PROFESSIONAL EXPENSES

(Not included as part of compensation, and NOT a reduction from Salary) Reimbursable expenses are negotiated between the Pastor and the S/PPRC. Typical Accountable Reimbursements include Automobile Travel Expense (Calculated as miles x IRS Rate /Mile (57.5 cents as of 1/1/2022), ACS Room & Meals, Continuing Education, professional memberships, subscriptions, meal meetings, etc. These expenses are NOT to be budgeted as line items and are payable only with proper documentation.

17. TOTAL OF ACCOUNTABLE REIMBURSEMENTS FOR PROFESSIONAL EXPENSES	17	TOTAL OF	ACCOUNTABLE	REIMBURSEMENTS	FOR PROFESSIONAL	EXPENSES
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\$4,000.00

18. GRAND TOTAL OF ALL CLERGY COMPENSATION AMOUNTS, PLUS HEALTH INSURANCE AND EXPENSE REIMBURSEMENT COSTS (Lines 16 + 17)

\$153,003.00

Submitted for District Superintendent approval

		Date of Report 11/29/202
Church Sacramento, Sacramento, The Table at Central UMC	Pastor Matthew Smith	111201202
SPRC Chair Bob Loessberg-Zahl SPRC Email personne		l@thetableumc.org
Please indicate the reason for a change in compensation cost of	living adjustment	
Please indicate the % of Full-time service: Full Time		
ANNUALIZE ALL FIGURES regardless of the service term.		
Previous Effective Date 1/1/2022	New Effective Date 1/1	/2023 -12/31/2023
CASH SALARY		
Previous Total Cash Salary (previous line 5 amount minus line	4)	\$67,000.00
2. + Cost of Living Increase (or Min. Salary Increase):(CPIW: 8.3		\$8,700.00
3. + Merit Increase or Any Other Cash Amounts Paid	70 111 772020)	\$0.00
West increase of Any Other Cash Amounts Paid Hoving Expense (Enter \$0 unless new Pastor appointment)		\$0.00
5. NEW TOTAL CASH SALARY (Lines 1 + 2 + 3 + 4) (Please make sure Line 5 is equal to or greater than the Required 'Minimum Salary' Amount		\$75,700.00
5a. If Pastor is NOT participating in a Conference Health Insurance plan, amount WITHIN Cash Salary that is for INDIVIDUAL Health Care Insurance (such as the Health Exchange). This amount is taxable. READ INSTRUCTIONS		\$0.00
6. Amount WITHIN Cash Salary (Line 5) which is designated For Contributions (IRC Sec. 403(b))	\$15,600.00	
7. Amount WITHIN Cash Salary (Line 5) which is designated For Related Costs (IRC Sec. 107)	\$12,000.00	
8. Amount WITHIN Cash Salary (Line 5) which is designated For Health Care cafeteria plans (IRC Sec. 125)**		\$0.00
PARSONAGE, HOUSING ALLOWANCE, AND/OR UTILITIES PANOTE**: Housing amounts and church-paid utilities are part of 'Cl 11) are also subject to 15.3% SECA tax (Social Security), which is amounts are to be reported in Box 14 of the Clergy W-2 Form, profor housing purposes, and provided that the pastor has certified the prescribed form (IRC Sec. 107).	ergy Compensation'. All s s paid by the pastor. At ye ovided that those amount	such amounts (shown on Lines 6 through ear-end, all such housing-related is have also been expended by year-end
9. Is the Pastor living in the Parsonage, or other Church-Provided	housing?	No
10. Housing Allowance Paid to the Pastor (in Lieu of a Parsonage) (IRC Sec. 107)		\$30,000.00
11 Hilitian Paid to the Paster of All Control		\$3,000.00
Utility Evausion Type		Paid to the Pastor
12 TOTAL OF HOUSING ALLOWANGE AND OF AND OF THE COLUMN OF		\$33,000.00
13. TOTAL CHURCH-PAID COMPENSATION (Line 5 + Line 12)	\$108,700.00	
{Note for Treasurers: Taxable Wages in Box 1 of the Clergy W-2 F amounts designated on lines 6, 7, & 8 provided that the amounts of purposes designated}.	orm should equal the Ca on Lines 6, 7 & 8 have be	sh Salary amount (line 5) minus any en expended by year-end for the
CHURCH-PAID EMPLOYEE BENEFITS		
14. HEALTH INSURANCE PREMIUMS for plan offered by the Cor Conference) IMPORTANT UPDATE! PLEASE READ HEALTH INSURANCE IN	\$0.00	
15. PENSION & BENEFIT EXPENSE		\$14,570.00

15a. Additional Church Contribution

\$0.00

16. TOTAL OF COMP. PLUS HEALTH INS & PENSION (Lines 13 + 14 + 15)

\$123,270.00

ACCOUNTABLE REIMBURSEMENTS FOR PROFESSIONAL EXPENSES

(Not included as part of compensation, and NOT a reduction from Salary) Reimbursable expenses are negotiated between the Pastor and the S/PPRC. Typical Accountable Reimbursements include Automobile Travel Expense (Calculated as miles x IRS Rate /Mile (57.5 cents as of 1/1/2022), ACS Room & Meals, Continuing Education, professional memberships, subscriptions, meal meetings, etc. These expenses are NOT to be budgeted as line items and are payable only with proper documentation.

17. TOTAL OF ACCOUNTABLE REIMBURSEMENTS FOR PROFESSIONAL EXPENSES

\$4,000.00

18. GRAND TOTAL OF ALL CLERGY COMPENSATION AMOUNTS, PLUS HEALTH INSURANCE AND EXPENSE REIMBURSEMENT COSTS (Lines 16 + 17)

\$127,270.00

Submitted for District Superintendent approval