

# Jan 2025 Compensation

## Compensation Report

**Linda Dew-Hiersoux \$92,520.00 \$123,120.00 \$168,068.40 \$173,068.40**

First Name	<b>Linda</b>
Last Name	<b>Dew-Hiersoux</b>
Effective Date	1/1/2025
Previous Effective Date	1/1/2024
Effective End Date	12/31/2025
<b>Church</b>	
Church SHORT Name	Sacramento, The Table at Central UMC
SPRC Chair/s	Bob Loessberg-Zahl
SPRC Chair/s email	personnel@thetableumc.org
Clergy status at time of filing	FE - ELDER IN FULL CONNECTION
Please indicate the total % of time serving	Full Time
Previous total cash salary (previous total cash salary amount minus previous moving expense, individual health insurance amount, other salary sources) - Enter 0 for new pastors.	\$89,400.00
Cost of living increase (or min. salary increase ): 2.6% (CPIW 7/2024)	\$3,120.00
Subtotal Cash Salary	\$92,520.00
Amount WITHIN cash salary which is designated for additional housing-related costs (IRC Sec. 107)	\$15,024.00
Amount WITHIN cash salary which is designated for health care cafeteria plans or cost share	\$1,700.00
Grand Total Cash Salary	<b>\$92,520.00</b>
Is the pastor living in the parsonage, or other 'church-provided' housing?	No
Housing allowance paid to the pastor (in lieu of a parsonage) (IRC Sec. 107)	\$27,600.00
Utility allowance	\$3,000.00
Utility allowance type	Paid to the Pastor
Total of housing allowance and/or utilities paid by the church	\$30,600.00
Sum of Grand Total Cash Salary, Housing Allowance and Utilities	<b>\$123,120.00</b>
<b>Name/cost of Conference-provided plan for health, dental, vision and hearing insurance</b>	
Plan	Kaiser HMO Plan - 3+ Persons
Price	\$29,369.00
Total annual health insurance premiums for plan offered by the Conference paid to the Conference (employer cost)	\$29,369.00
Amount used for pension calculations	\$123,120.00
Estimated total Defined Benefit (DB) component of the Clergy Retirement Security Plan (CRSP)	\$6,961.00
Estimated total Defined Contribution (DC) component of the Clergy Retirement Security Plan (CRSP)	\$3,693.60
Estimated total Comprehensive Protection Plan (CPP) component of the Pension Plan	\$4,924.80
Total pension expense	\$15,579.40
Sum of Grand Total Cash Salary, housing allowance and utilities plus health insurance and pension	<b>\$168,068.40</b>
Total of accountable reimbursements for professional expenses	\$5,000.00
Sum of Grand Total of All Clergy Compensation - includes all of the fields above EXCEPT the parsonage allowance	<b>\$173,068.40</b>

OR Monthly pre-tax contributions to the UM Personal Investment Plan (UMPIP) AMOUNT	\$2,895.00
Total annual pre-tax contribution to UMPIP (Automatically Calculated)	\$34,740.00
Monthly pre-tax contribution to UMPIP (Automatically calculated from annual amount)	\$2,895.00
Total annual after-tax contribution to UMPIP (Automatically calculated)	\$0.00
Monthly after-tax contribution to UMPIP (Automatically calculated from annual amount)	\$0.00
Total annual Roth contribution to UMPIP (Automatically calculated)	\$0.00
Monthly Roth contribution to UMPIP (Automatically calculated from annual amount)	\$0.00